

RESOLUTION NO. 20-4

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
RIPON AMENDING THE CITY OF RIPON EMPLOYEE  
COMPENSATION PLAN FOR SELECT ADMINISTRATIVE  
STAFF AND NON-REPRESENTED POLICE DEPARTMENT  
EMPLOYEES

WHEREAS, the City Council of the City of Ripon is desirous of establishing salary adjustments for all Department Heads and the Senior Building Inspector; and


WHEREAS, all other terms/conditions shall remain the same for the remaining Administrative Staff and Non-Represented Police Department Employees for Fiscal Year 2019-2020.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby establish the salary adjustments for the employees in the positions as shown in Exhibit 'A', and that all other terms/conditions shall remain the same for the remaining Administrative Staff and Non-Represented Police Department Employees for Fiscal Year 2019-2020.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 11th day of February, 2020, by the following vote:

**RESULT:** ADOPTED AS AMENDED BY CONSENT VOTE [UNANIMOUS]  
**MOVER:** Leo Zuber, Council Member  
**SECONDER:** Michael Restuccia, Council Member  
**AYES:** Restuccia, Uecker, Parks, de Graaf, Zuber

**THE CITY OF RIPON,  
A Municipal Corporation**

By  \_\_\_\_\_  
JACOB PARKS, Mayor

ATTEST:

By:  \_\_\_\_\_  
LISA ROOS, City Clerk

**EXHIBIT A**  
 Employee Compensation Plan  
 July 1, 2019 through June 30, 2020

The following employees of the City of Ripon shall receive salary adjustments, according to the following schedule, effective the first full pay period of March 2020. All other terms/conditions shall remain the same unless otherwise noted.

<u>POSITION TITLE</u>	<u>CURRENT SALARY LEVEL</u>	<u>CURRENT MONTHLY SALARY RANGE</u>	<u>NOTES</u>
City Clerk/Finance Director	279.5	\$11,422 - \$13,883	Change step increase from 5% each year over 5 years to 2.5% each year over 10 years.
City Engineer	279.5	\$11,422 - \$13,883	Change step increase from 5% each year over 5 years to 2.5% each year over 10 years.
Dir. Of Planning & Econ Dev	279.5	\$11,422 - \$13,883	Change step increase from 5% each year over 5 years to 2.5% each year over 10 years.
Police Chief	279.5	\$11,422 - \$13,883	Change step increase from 5% each year over 5 years to 2.5% each year over 10 years.
Public Works Director	279.5	\$11,422 - \$13,883	Change step increase from 5% each year over 5 years to 2.5% each year over 10 years.
Senior Building Inspector	215	\$6,086 - \$7,398	10% increase to current salary level while acting as the Building Official